



# **Conflicts of Interest Policy**

Bradon Forest School

## Conflicts of Interest Policy

Centre name	Bradon Forest School
Centre number	66509
Date policy first created	11/12/2023
Current policy approved by	Mr J Kershaw
Current policy reviewed by	Mrs S Griggs
Date of review	05/12/2025
Date of next review	05/12/2026

## Key staff involved in the policy

Role	Name
Head of centre	Mrs S Haines
Senior leader(s)	Mr J Kershaw
Exams officer	Mrs S Griggs
Other staff (if applicable)	Mrs E Ponting

This policy is reviewed and updated annually to ensure that conflicts of interest at Bradon Forest School are managed in accordance with current requirements and regulations.

Reference in the policy to **GR** relates to relevant sections of the current JCQ document **General Regulations for Approved Centres**.

## Introduction

It is the responsibility of the head of centre to ensure that Bradon Forest School has in place for inspection a written conflicts of interest policy that must be reviewed and updated annually. This policy confirms that Bradon Forest School:

Manages conflicts of interest **by informing the awarding bodies**, before the published deadline for entries for each examination series, of:

- any members of centre staff who are taking qualifications at their own centre which include internally assessed components/units
- any members of centre staff who are teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units, **and**

**maintains internal records** of all instances where:

- exams office staff have members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) being entered for examinations and assessments either at the centre itself or other centres
- centre staff are taking qualifications at their own centre which **do not** include internally assessed components/units
- centre staff are taking qualifications at other centres (GR 5.3)

## Purpose of the policy

The purpose of this policy is to confirm how Bradon Forest School manages conflicts of interest under normal delivery arrangements in accordance with the regulations.

## General principles

A process is in place to collect a declaration of interest form from all centre staff to identify and manage any conflicts of interest

## Declaration process

A declaration of interest form is sent to all centre staff via email at the beginning of each academic year. Where a member of Centre staff believes a conflict of interest may exist they complete the form and return it to the Exams Officer.

## Managing conflicts of interest

A completed declaration of interest form is assessed and retained by the Examinations Officer.

The agreed measures/protocols are put in place to mitigate any potential risk to the integrity of the qualifications affected are recorded on the declaration of interest log and the member of Centre staff is informed of these measures/protocols.

The relevant awarding body/bodies is/are informed (where required by the nature of the conflict) to specific conflicts of interest/centre staff declarations before the published deadline for entries for each examination series by identifying and following the individual awarding body's administrative process. A risk assessment is undertaken and a copy provided to the awarding bodies.

### Additional information:

Not applicable

## Roles and responsibilities

**The role of the head of centre** is to ensure:

- conflicts of interest are managed according to the requirements in *General Regulations for Approved Centres* (5.3)
- internal records are maintained and that the records include details of the measures taken to mitigate any potential risk to the integrity of the qualifications affected
- the records are available where they may be requested by a JCQ Centre Inspector and/or awarding body staff
- the records are retained until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- that entering members of centre staff for qualifications at this centre is as a last resort in cases where the member of centre staff is unable to find another centre
- that proper protocols are in place to prevent the member of centre staff having access to examination materials prior to the examination and that other centre staff are briefed on maintaining the integrity and confidentiality of the examination materials
- that during the examination series the member of centre staff is treated in the same way as any other candidate entered for that examination, does not have access to examination materials and does not receive any preferential treatment

Additional responsibilities:

Not applicable

### **The role of the exams office/officer**

To ensure the process for collecting declarations of interest is undertaken.

To identify and follow the awarding body's administrative process for submitting details of members of staff who are:

- taking qualifications which include internally-assessed components/units at their own centre
- teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally-assessed components/units

To retain the records of the measures taken to mitigate any potential risk to the integrity of the qualifications affected until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later.

Additional responsibilities:

Pre-determine any staff who may have a conflict of interest and ensure that the declaration of interest form from those individuals correctly reflects this.

## **Changes 2025/2026**

In terms of JCQ regulations for 2025/2026, no changes are applicable to this policy.

(Updated) The **General principles** section content has been reformatted and will require the user to edit and repopulate this section.

## **Centre-specific changes**

Not applicable