

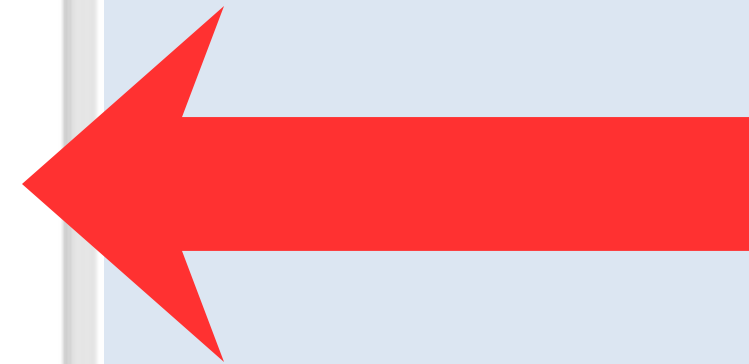
# BRADON FOREST SCHOOL CHARTER

At Bradon Forest:

1. We believe we come to school to prepare to be our best selves for the future.
2. We believe in mutual respect between teachers and students and in completing work to the best of our ability.
3. We have pride in our school site and have a responsibility to take care of it.
4. We celebrate and appreciate all races, abilities, sexualities, genders and beliefs by asking respectful questions and challenging negative views through celebratory events.
5. We believe that education is about more than learning in the classroom. We attend a range of extra-curricular activities to develop, meet new people and learn new skills.



**TBQ and assembly  
this week**



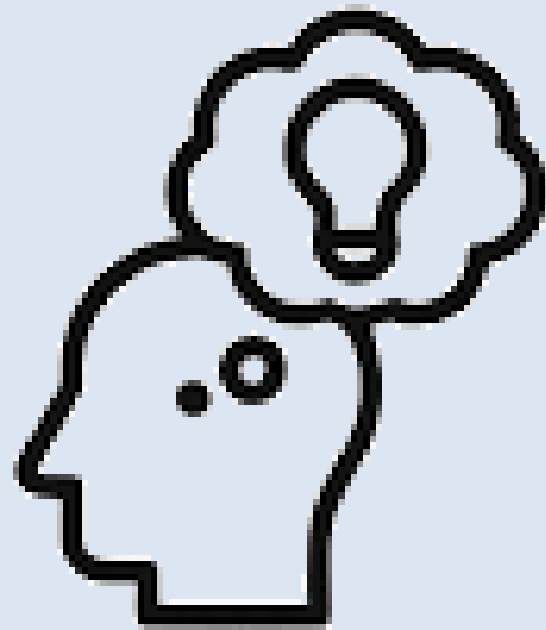


# PRIDE PICNIC

Outside the pavilion during lunch on Thursday 25<sup>th</sup> June.  
Please bring some change to buy Pride merch and other goodies!  
Music, games, food, and fun!



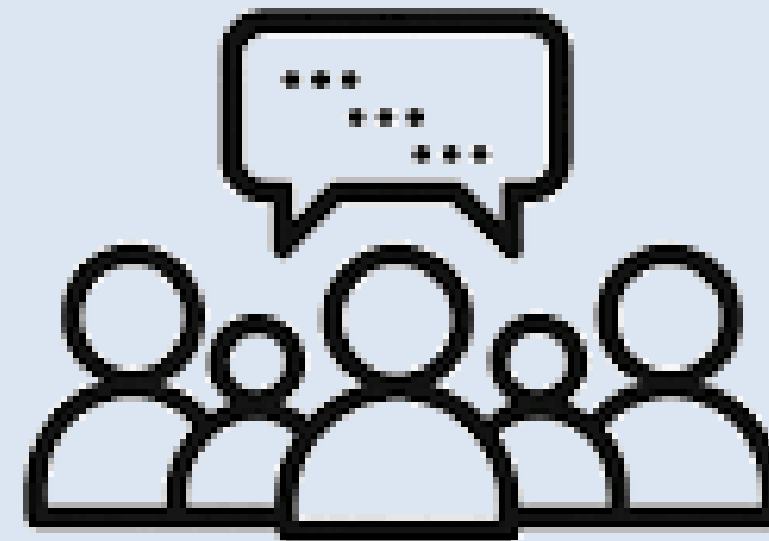
# The Big Question: Do celebrations of diversity bring people together?



**Think**



**Pair**



**Share**




# Identity, Equality and Respect

Pride Month is celebrated every June across many countries around the world.

It is a time to:

- Celebrate diversity
- Promote equality
- Reflect on history
- Challenge discrimination
- Encourage inclusion and respect

Pride is about making sure everyone feels safe being themselves.





# Understanding LGBTQ+ Terminology

LGBTQ+ is an umbrella term used to describe different identities and experiences. This may include:

Lesbian


Gay

Bisexual

Transgender

Queer or Questioning

Some people may also identify in other ways (this is what the + stands for!)





# Why Does Pride Exist?

**Pride exists because LGBTQ+ people have historically faced:**

- Discrimination
- Bullying
- Exclusion
- Criminalisation
- Unequal rights

**Pride began as a movement for equality and human rights.**

**Today, Pride continues to promote:**

- Visibility
  - Inclusion
  - Safety
  - Equality
- 

# LGBTQ+ Rights in the UK



Over time, laws in the UK have changed significantly.

Important milestones include:

- Decriminalisation of homosexuality
- Equal age of consent
- Legal protection from discrimination
- Same-sex marriage becoming legal
- Equality protections under UK law

These changes aimed to create a fairer society.

# Pride Flags and Symbols

The rainbow Pride flag is one of the most recognised symbols of Pride.

Different flags may represent:

- Diversity
- Community
- Identity
- Inclusion
- Visibility

Symbols can help people feel represented and connected.



# The Importance of Representation

Representation means seeing different types of people included in:

- **TV and film**
- **Books**
- **Sport**
- **Politics**
- **Music**

Positive representation can help people:

- **Feel accepted**
- **Feel understood**
- **Feel less alone**
- **Build confidence**

# The Equality Act 2010

**The Equality Act 2010 protects people from discrimination in the UK.**

**The 9 protected characteristics are:**

- 1. Age**
- 2. Disability**
- 3. Race**
- 4. Religion or belief**
- 5. Sex**
- 6. Sexual orientation**
- 7. Gender reassignment**
- 8. Marriage and civil partnership**
- 9. Maternity**

**Schools have a responsibility to create safe and respectful environments and ensure there is no discrimination.**



# Language Matters

Words can have a powerful impact.

Respectful language:

- Helps people feel safe
- Builds trust
- Shows maturity and empathy

Disrespectful or discriminatory language:

- Can damage confidence
- Can isolate others
- Is never acceptable in school

Think before you speak.



**LGBTQIA+**

A decorative graphic in the top-left corner consisting of several overlapping, wavy lines in the colors of a rainbow: purple, blue, green, yellow, orange, and red.

# **Mental Health and Belonging**

**Feeling accepted, safe to be yourself and valued can positively affect:**

- **Confidence**
- **Mental health**
- **Relationships**
- **School engagement and attendance**
- **Wellbeing**

**Everyone deserves to feel that they belong.**

A decorative graphic in the bottom-right corner consisting of several overlapping, wavy lines in the colors of a rainbow: red, orange, yellow, green, blue, and purple.



# Allyship

**An ally is somebody who supports fairness and inclusion for others. It is about choosing kindness, respect and fairness.**

**Being an ally can include:**

- **Listening respectfully**
- **Challenging bullying safely**
- **Including others**
- **Respecting identities and differences**
- **Supporting friends who may need help**
- **Small actions can create safer environments.**

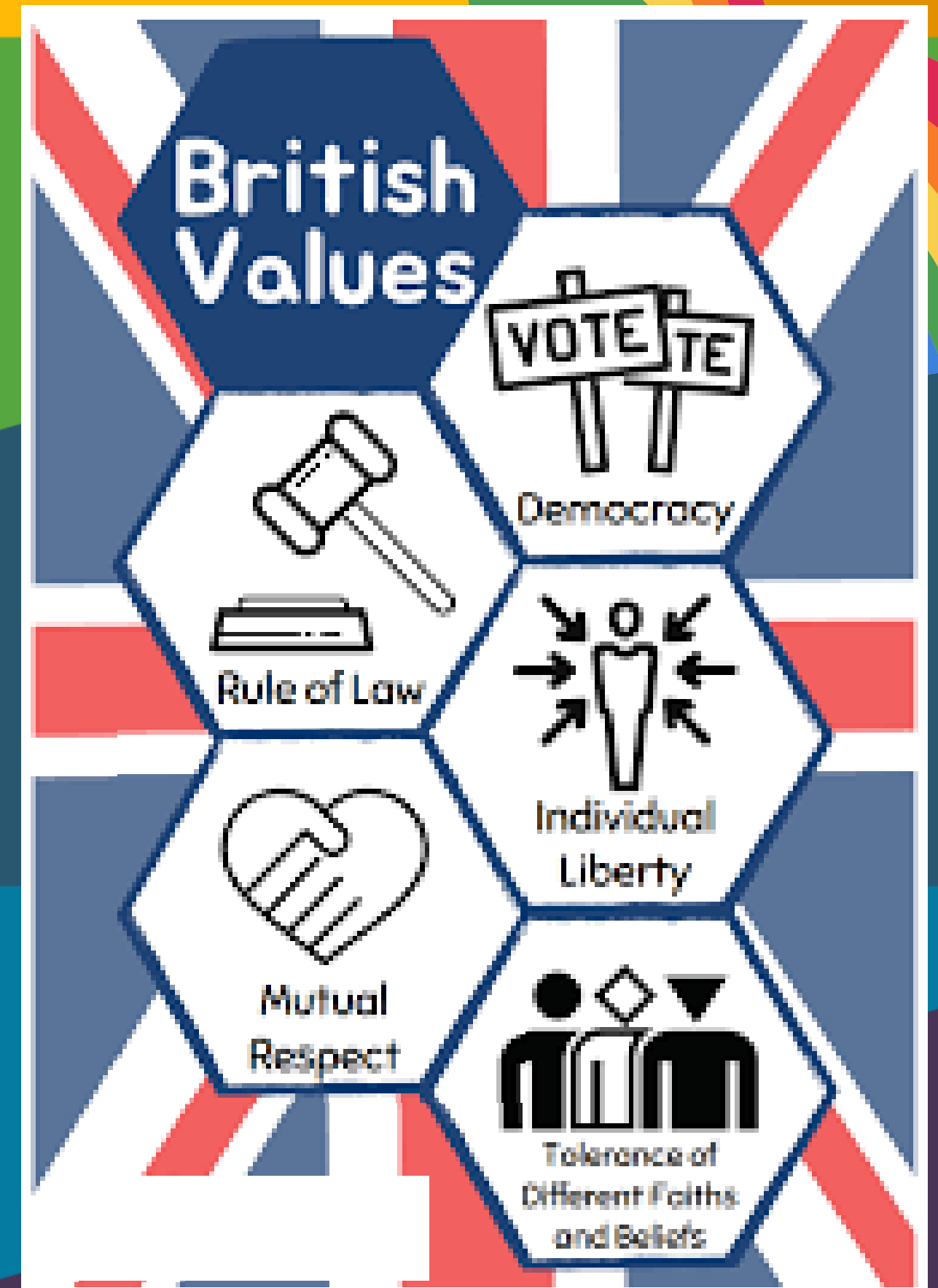
# Respecting Different Opinions

In a diverse society, people may have different views, beliefs and experiences.

In school, everyone is expected to:

- Treat others respectfully
- Listen appropriately
- Avoid discrimination
- Follow school behaviour expectations

Respect and safety apply to everyone.



# What Does Inclusion Look Like in School?

**An inclusive school is a place where people:**

- **Feel safe**
- **Feel respected**
- **Can ask for help**
- **Are not judged unfairly**
- **Are treated with dignity**

**Inclusion benefits everybody.**



# **Pride Month reminds us that:**

**Everyone deserves dignity and respect**

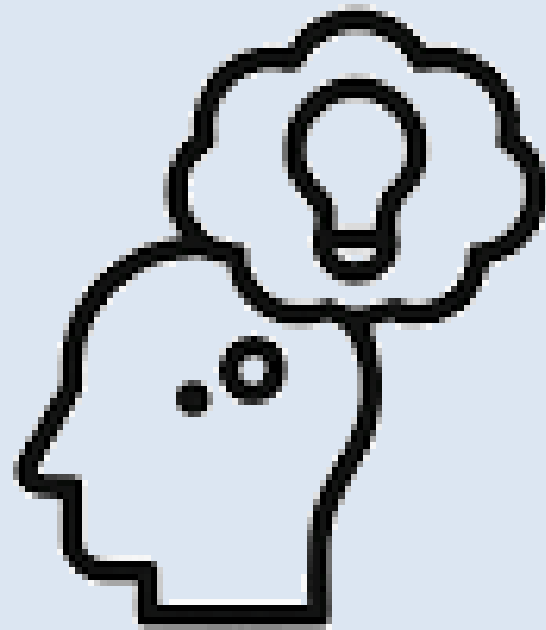
**Differences should not lead to discrimination**

**Kindness and empathy matter**

**Safe and inclusive communities benefit everyone**

**#LOVEWINS**

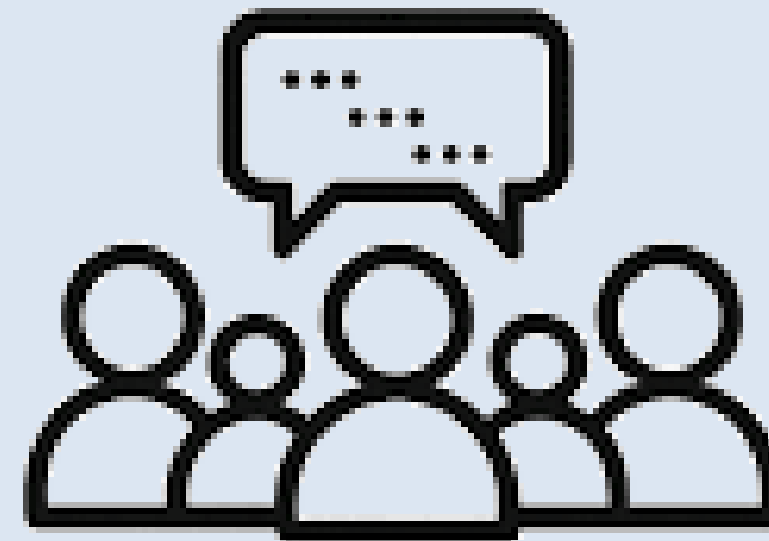
# The Big Question: Do celebrations of diversity bring people together?



**Think**



**Pair**



**Share**

# **Arguments that celebrations of diversity do bring people together:**

1. They help people learn about each other's backgrounds, reducing misunderstanding
2. Shared celebrations can create a sense of community and belonging
3. They encourage respect and acceptance of differences
4. People may feel seen and valued, which strengthens relationships
5. They give opportunities for positive conversations and asking questions
6. Highlighting common values (kindness, respect) can show we have more in common than we think
7. They can inspire people to stand up for fairness and inclusion

# **Arguments that celebrations of diversity don't always bring people together**

1. Some people may feel excluded if they don't understand or relate to the event
2. Others may see them as focusing too much on differences rather than similarities
3. If not handled carefully, they can lead to disagreements or confusion
4. Some might feel celebrations are tokenistic (done just for show, not real change)
5. They may make certain individuals feel singled out rather than included
6. People with different beliefs may feel uncomfortable or unsure how to engage
7. Without proper discussion, they might reinforce stereotypes instead of challenging them

# Let's vote: Do celebrations of diversity bring people together?



Follow this link to vote on this week's debate topic:

[Do celebrations of diversity bring people together? – Fill out form](#)

